

## Great People Decisions

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### Great People Decisions

Great People Decisions is a comprehensive resource for managers who want to improve their personal competence at hiring and promoting people, and also for students interested in the field. Yes, hiring is difficult, but it isn't a mystery.

### Great People Decisions: Claudio Fernandez-Aroz, Tom O ...

The book's main premise is that "Making great people decisions is a craft, and it can be taught and learned". Here are ten lessons I learned and excerpted from reading Great People Decisions: Lesson 1: People Decisions Are Vitally Important to You and Your Organization "If you prove to be skilled at solving "people puzzles," your career prospects will almost certainly get brighter.

### Great People Decisions: Why They Matter So Much, Why They ...

A: Great people decisions are great appointments, whether promoting someone from within or hiring someone from outside. Great people decisions produce extraordinary job performance, great personal development, and strong organizational morale.

### Amazon.com: Great People Decisions: Why They Matter So ...

Great People Decisions conveys insights about finding and hiring great people such as: The importance of shedding all emotional biases when conducting an interview. The information requirements that drive the search are far more important than the specific assessment techniques that are used.

### Great People Decisions: Why They Matter So Much, Why They ...

In simple terms, making great people decisions involves generating a rich pool of candidates, assessing them properly against the competencies required for their jobs, and attracting the best into the most critical positions.

### Great People Decisions in the Public Sector - Egon Zehnder

Here are ten lessons I learned and excerpted from reading Great People Decisions: Lesson 1: People Decisions Are Vitally Important to You and Your Organization "If you prove to be skilled at solving "people puzzles," your career prospects will almost certainly get brighter. Conversely, if you repeatedly fail to get the right person in the job your career will suffer(...)Mastering great people decisions will do both.

### Ten Lessons From Great People Decisions | The Timesheet ...

Managers making people decisions will never be perfect, of course, but they should come pretty close to batting 1,000—especially since in no other area of management do we know as much.

### How to Make People Decisions - Harvard Business Review

Don't make decisions when you are angry or ecstatic. The best decisions are made with a clear conscious mind, not in the throes of any emotion--positive or negative. 16.

### 25 Excellent Pieces of Advice That Most People Ignore ...

Below is Harnish's personal list of the greatest business decisions of all time. #5 Greatest Decision—General Electric. Jack Welch's decision to fully fund a first-in-class training center at...

### The Top 5 Business Decisions Of All Time

Great Decisions is America's largest discussion program on world affairs. The program model involves reading the Great Decisions Briefing Book, watching the DVD and meeting in a Discussion Group to discuss the most critical global issues facing America today. Great Decisions: America's Global Affairs Discussion Program

### Great Decisions - Foreign Policy Association

"Great People Decisions is a groundbreaking, myth-busting, and standard-setting work. To prepare yourself for the dramatic workforce changes that are expected in the next decade, the first thing you should do is read this book. The second thing you should do is put Fernandez-Araoz's advice into practice immediately."

### Great People Decisions: Why They Matter So Much, Why They ...

Lesson 1: People Decisions Are Vitally Important to You and Your Organization "If you prove to be skilled at solving "people puzzles," your career prospects will almost certainly get brighter. Conversely, if you repeatedly fail to get the right person in the job your career will suffer (...)Mastering great people decisions will do both.

### Great People Decisions: Amazon.co.uk: Claudio Fernández ...

Great People Decisions (2007) explains the many ways in which personnel choices can make or break an organization. Full of practical, immediately actionable advice, this step-by-step guide to finding and hiring the right candidate for the right job is helpful for businesses of all shapes and sizes.

### Great People Decisions by Claudio Fernandez-Araoz

Making great people decisions is a factor in your success that you can actually do something about, unlike your genetic makeup. You can develop and improve your skills in hiring and managing talented people.

### Great People Decisions Free Summary by Claudio Fernández-Araoz

Assessments Help You Hire Great People Eliminate Hiring Mistakes Use Evidence-Based Assessments Create a Thriving Culture We help you take the guess work out of hiring by using evidence-based assessment tools. Turnover

### Hire Great People - Hiring Decisions Made Simple

Free 2-day shipping on qualified orders over \$35. Buy Great People Decisions (Hardcover) at Walmart.com

### Great People Decisions (Hardcover) - Walmart.com

Great people decisions : why they matter so much, why they are so hard, and how you can master them. [Claudio Fernandez Araoz] -- Praise for

## Where To Download Great People Decisions

Great People Decisions. "Fernandez-Aroz has captured the essence of building great teams with a masterful and entirely practical study of what goes into getting people selection right." ...

### **Great people decisions : why they matter so much, why they ...**

In Great People Decisions, Fernandez-Aroz clears away the fog of myth and fad that has long clouded people decisions, bringing passion, sound experience, and wisdom to these all-important questions."--DANIEL GOLEMAN, bestselling author of Emotional Intelligence and Social Intelligence  
"Great People Decisions is a groundbreaking, myth-busting ...

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